

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Board of Education Office**  
**1014 Route 601**  
**Skillman, New Jersey 08558**

**WORKSHOP, BUSINESS MEETING, PUBLIC HEARING AND BOARD  
RETREAT MINUTES**  
**Tuesday, August 20, 2019**

**CALL TO ORDER** - By President Chenette at 5:03 p.m.

**STATEMENT OF OPEN MEETING AND PUBLIC PRESENTATION** – By President Chenette

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019 and August 15, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education. This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes. It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL**

Phyllis Bursh – Present	Jinesh Patel - Present
Minkyo Chenette - Present	Ranjana Rao - Absent
Dharmesh Doshi – Present	Shreesh Tiwari – Present (arrived at 6:04 p.m.)
Amy Miller – Present (arrived at 5:11 p.m.)	Joanne Tonkin – Present
Michael Morack, Jr. – Present	

Also Present: Mary McLoughlin, Acting Superintendent of Schools  
Mark Kramer, Interim School Business Administrator/Board  
Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board  
Secretary

**SALUTE THE FLAG**

## **BOARD RETREAT**

### **Team Building Work**

- The Board of Education went through a team building exercise by taking a “color” personality test at colorcode.com. Those present stated which color they received.
- Ms. Chenette distributed a handout to the stakeholders with four different quadrants which included scenarios that involves the Board’s activities and key actions. A discussion ensued from all stakeholders regarding which quadrants the Board should aim to follow. It was the consensus of the stakeholders to arrive in quadrant #2 for the key action of “focus” and the common activities of preparation and planning, values clarification and relationship building.

### **Board of Education Goals for 2019-2020**

- The Board of Education and stakeholders present had a discussion of the three goals that the Board should achieve. It was recommended that a fourth be added to include the financial health of the district. The goals will be further discussed in upcoming committee meetings.

### **EXECUTIVE SESSION – 6:23 p.m.**

Mr. Patel motioned that the Board convene in Executive Session for the purpose of discussing items related to personnel, harassment, intimidation and bullying reports, special education settlement agreements, and the superintendent’s evaluation seconded by Mr. Doshi.

#### **ROLL CALL – Consensus**

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Absent
Dharmesh Doshi – Yes	Shreesh Tiwari – Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. – Yes	

### **RECONVENE THE REGULAR ORDER OF BUSINESS AT 8:36 P.M.**

#### **ROLL CALL - Visual**

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Absent
Dharmesh Doshi – Yes	Shreesh Tiwari – Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. – Yes	

### **SUPERINTENDENT'S REPORT/PRESENTATIONS**

- Transportation Update – Mr. David Palumbo and Ms. Robyn Friedlander, Transportation Supervisor, gave a PowerPoint presentation on transportation for the upcoming school year.

### **PUBLIC HEARING COMMENTS**

None

### **PUBLIC COMMENTS**

- Ms. Barbara Preston, The Montgomery News, had questions regarding the cost of the GPS system for the buses, the names of the contracted vendors and if all the bus drivers speak English. Mr. Palumbo and Ms. McLoughlin addressed the questions.

### **COMMITTEE/REPRESENTATIVE REPORTS**

#### **Representative Reports**

- Student Representative Report – None
- MTEA Report - None
- Board Member Delegate/Representative Reports
  - Ms. Bursh reported the Borough of Rocky Hill will soon be moving its historic flag and bell. Now is the time to view them in the Rocky Hill Borough Meeting Room with easy access instead of possibly in a museum in the future.
  - Ms. Tonkin reported that the Somerset County Educational Services Commission at its August 7<sup>th</sup> meeting discussed the ESY program, a new culinary kitchen, the growth and history of the Commission and the New Dawn Academy for grades 6 through 12 who struggle with substance abuse. A representative from the Commission volunteered to come and speak at a future Board meeting.

#### **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that the committee will be meeting on Thursday, August 22<sup>nd</sup>.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met yesterday with a list of topics that included a budget status update presented by the CPAs who stated that the budget is tighter than in the past years, However, the Board may have a little wiggle room; the referendum proposal for full-day kindergarten and delayed start time at the high school; revised demographic study which noted an anticipated increase in enrollment; an update on the construction projects by Mr. David Klein, Supervisor of Buildings and Grounds and Chartwells with the possibility of leaving the National School Lunch Program.

Ms. Bursh asked what is the cost associated with the delivery of gas. Mr. Kramer noted finance agenda items 3.11 and 3.12 details the upcharge for both diesel and unleaded gas.

- Policy and Communications Committee (PCC) – Ms. Bursh reported that the committee reviewed almost 20 policies, and they are approximately 20 away from meeting QSAC goals. Under communications, Ms. Bursh reported that a survey will be going out to all stakeholders for their opinion on the delayed start time for the high school, full-day kindergarten and the quality of school lunches.

Ms. Tonkin had questions regarding policy numbers 5514 and 5860. It was recommended that policy #5514 for non-motorized vehicles on school property include bicycles.

- Human Resource Committee (HRC) – Ms. Tonkin reported that the committee will be reviewing its charter and primary policies; the priority for the Superintendent search; Mr. Scott Mason discussed the MTEA's four workshops and luncheon, and Ms. Mattis discussed the recruiting of new staff members and professional development.

Ms. Mattis reported that the Convocation will be held on September 3<sup>rd</sup>, and the Board is welcome to attend.

- President's Report – Ms. Chenette stated that the summer is over, and the Board is looking forward to the new school year with optimism. Ms. Chenette thanked the Board members for participating in the retreat early in the meeting.

### **ROLL CALL**

Phyllis Bursh – Yes

Minkyo Chenette - Yes

Dharmesh Doshi – Yes

Amy Miller – Yes

Michael Morack, Jr. - Yes

Jinesh Patel - Yes

Ranjana Rao - Absent

Shreesh Tiwari - Yes

Joanne Tonkin – Yes

**APPROVAL OF MINUTES** – Mr. Doshi motioned and Ms. Miller seconded that the Board of Education approve the minutes of the following board meetings:

1. July 16, 2019

Executive Session Meeting

2. July 16, 2019

Workshop and Business Meeting

### **ROLL CALL**

Phyllis Bursh – Yes

Minkyo Chenette - Yes

Dharmesh Doshi – Abstain

Amy Miller – Yes

Michael Morack, Jr. - Yes

Jinesh Patel - Yes

Ranjana Rao - Absent

Shreesh Tiwari - Abstain

Joanne Tonkin – Abstain

**APPROVAL OF MINUTES** – Ms. Tonkin motioned and Ms. Miller seconded that the Board of Education approve the minutes of the following board meeting: Ms. Bursh requested that the minutes be changed to reflect that Ms. Chenette was not present and be replaced by Ms. Bursh.

1. August 2, 2019 Special Meeting

**ROLL CALL**

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Abstain	Ranjana Rao - Absent
Dharmesh Doshi – Yes	Shreesh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. - Yes	

**ACCEPTANCE OF CORRESPONDENCE** – The Board of Education unanimously accepted the correspondence as follows:

1. Email dated 7/25/19 from J. Gostkowski regarding MES PTA 2018-19 Funding Report
2. Email dated 7/26/19 from A. Prevost regarding 2020 School Calendar

**PUBLIC COMMENTS**

None

**ACTION AGENDA**

Mr. Kramer read two additional Personnel resolutions that are being added to the agenda -- #4.4 and #4.5.

Mr. Morack, Jr. motioned items 1.1 through 4.5, and it was seconded by Ms. Miller.

Mr. Kramer confirmed that all Board members who are listed on agenda item #3.4 for attending conferences that will be receiving travel reimbursement will be abstaining to that portion of the agenda.

**ROLL CALL**

Phyllis Bursh – Yes, abstaining on personnel travel  
Minkyo Chenette – Yes, abstaining on personnel travel  
Dharmesh Doshi – Yes  
Amy Miller – Yes  
Michael Morack, Jr. - Yes, abstaining on personnel travel  
Jinesh Patel - Yes, abstaining on personnel travel  
Ranjana Rao - Absent  
Shreesh Tiwari - Yes, abstaining on personnel travel  
Joanne Tonkin – Yes, abstaining on personnel travel

**1.0 ADMINISTRATIVE****1.1 Routine Monthly Reports – Accept the following reports:**

- a. Harassment, Intimidation and Bullying (HIB) Report

**1.2 Policy First Reading – Accept the following policies and regulations as a first reading:**

0167	Public Participation in Board Meetings
0168	Recording Board Meetings
3111	Creating Positions
3126	District Mentoring Plan
3126R	District Mentoring Plan
3144	Certification of Tenure Charges
3144R	Certification of Tenure Charges
3351	Healthy Workplace Environment
4351	Healthy Workplace Environment
5116	Education of Homeless Children
5116R	Education of Homeless Children
5513	Care of School Property
5514	Student Use of Vehicles on School Grounds
5615	Suspected Gang Activity
5860	Safety Patrol
7420	Hygienic Management
7441	Electronic Surveillance in School Buildings and on School Grounds
7441R	Electronic Surveillance in School Buildings and on School Grounds
8350	Records Retention
9713	Recruitment by Special Interest Groups

**1.3 Professional Development Plan Fiscal Impact – In accordance with the 2019-2020 district goals, the Board hereby approves the District's Professional Development Plan Fiscal Impact in the amount of \$60,920, as presented and approved in the District's Annual Budget.****1.4 Professional Development Plan – Approve the Professional Development Plan for the 2019-2020 School Year.****2.0 CURRICULUM & INSTRUCTION****2.1 Out-of-District Placements 2019-2020**

Approve the following Out-of-District placements for the 2019-2020 School Year.

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
000985	Hunterdon Preparatory School	9/3/2019-6/19/20		\$46,647.00	\$46,647.00

106704	CPC High Point School	7/1/2019-6/19/20	\$9,124.50	\$65,696.40	\$74,820.90
100415	Fusion Academy	7/18/19-6/30/20		\$74,175.00	\$74,175.00
105959	Center School	7/1/19-6/23/20	\$7,465.20	\$67,186.80	\$74,652.00

- 2.2 Consultant Approvals 2019-2020 - Approve the following consultants for the 2019-2020 school year:

<b>CONSULTANT NAME/VENDOR</b>	<b>SERVICES PROVIDED</b>	<b>RATES OF SERVICE</b>
Center for Neurological & Neurodevelopmental Health - CNNH	Neurological Evaluation Neuropsychological Testing/Evaluation	\$660.00 each \$2750.00 each
The Reading and Writing Project Network, LLC	Twenty (20) Days of Site-Based Professional Development for K-6 Faculty	\$49,000.00

- 2.3 Field Trip Approval - Approve the MHS Cheerleading Team and Coaches to attend Cheer Camp at Trails End Camp in Holmesdale, Pennsylvania from August 22, 2019 to August 25, 2019, at no cost to the Montgomery Township School District.
- 2.4 Professional Development School Network (PDSN) Partnership Agreement – Approve the agreement between Montgomery Township School District and The College of New Jersey’s Professional Development School Network for the 2019-2020 school year at a cost of \$3,590.25.

### **3.0 FINANCE**

#### **3.1 Acceptance of the Financial Reports**

**WHEREAS**, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

**WHEREAS**, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

**WHEREAS**, the Board Secretary’s and Treasurer’s Reports for the month ending June 30, 2019 and July 31, 2019 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

**NOW THEREFORE BE IT RESOLVED**, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending June 30, 2019 and July 31, 2019; and

**BE IT FURTHER RESOLVED**, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

### 3.2 Approval of Transfers

**WHEREAS**, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

**WHEREAS**, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

**WHEREAS**, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

**NOW THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education ratifies and approves the transfers through July 31, 2019 within the 2019-2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

**BE IT FURTHER RESOLVED**, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.3 Approval of Bill Lists

**WHEREAS**, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

**WHEREAS**, a list of bills dated July 24, 2019, July 25, 2019, July 30, 2019, July 31, 2019, August 5, 2019, August 13, 2019, August 14, 2019, August 15, 2019 and August 21, 2019 is being presented to the board with the recommendation that they be ratified and paid respectively; and

**WHEREAS**, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;



**NOW THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$9,946,359.96 and

<b>General Account</b>	\$9,946,197.76
<b>Food Service Account</b>	\$ 162.20
<b>TOTAL</b>	<b>\$9,946,359.96</b>

**BE IT FURTHER RESOLVED**, the list of bills are on file in the Office of the School Business Administrator, and

**BE IT FURTHER RESOLVED**, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement –2019/2020 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 8/20/19 (see Pages 17-18).

3.5 Approval of Change Orders for Site Improvements at Montgomery Upper Middle School

WHEREAS, on 01/15/2019 the Montgomery Township Board of Education awarded Top Line Construction Corporation a bid numbered CP19-02/PSA-6423UMS for site improvements at Montgomery Upper Middle School in the total contract lump sum of \$1,523,297.00 inclusive of a \$50,000 general allowance amount and inclusive of a \$52,165 restoration allowance; and

WHEREAS, the district architect for the site improvement at the Montgomery Upper Middle School project, Parette Somjen Architects, had determined a need for and the Board had previously approved the following four change orders:

- Change order #1 in the amount of \$5,832 to install and splice a new piece of exterior collects cable that was damaged during excavation.
- Change order #2 in the amount of \$16,410 to remove an additional tree, and curbing and add additional storm water grades.
- Change order #3 in the amount of \$6,221.11 for labor and equipment to install new electrical conduit for existing poll lights.
- Change order #4 in the amount of \$15,163.00 to replace approximately 295 linear feet of the sanitary sewer line and 4 cleanouts from the transportation garage through the transportation lot to the main parking lot.

WHEREAS, the district architect for the site improvement at the Montgomery Upper Middle School project, Parette, Somjen Architects, has determined a need for and is recommending to the board change order #5:

- Change order #5 in the amount of \$5,978 for Pitt Bull to install a new Point-to-Point Wireless Antenna and radio Kit.

WHEREAS, the Operations, Facilities and Finance Committee was given approval at the June 25, 2019 board meeting to approve change orders during the summer; and

WHEREAS, the School Business Administrator informed the members of the Operations, Facilities and Finance Committee to which all committee members supported; and

WHEREAS, below is an accounting of the contract and allowances inclusive of change orders 1 through 5:

<b>Original Contract Amount Including Allowances</b>		<b>\$ 1,523,297.02</b>
<b>Total General Allowances Included in Contract</b>	<b>\$ 50,000.00</b>	
<b>Change Orders Affecting Allowances</b>		
<b>Change Order #1</b>	(5,832.00)	
<b>Change Order #2</b>	(16,410.00)	
<b>Change Order #3</b>	(6,221.11)	
<b>Change Order #4</b>	(15,163.00)	
<b>Change Order #5</b>	(5,978.00)	
<b>Unused Allowance</b>	<u><u>\$ 395.89</u></u>	
<b>Total Restoration Allowances Included in Contract</b>	<b>\$ 52,165.00</b>	
<b>Change Orders Affecting Allowances</b>		
<b>None</b>		
<b>Unused Allowance</b>	<u><u>\$ 52,165.00</u></u>	
<b>Change Orders Not Affecting Allowances</b>		
<b>None</b>		
<b>Potential Credit for Unused Allowance</b>		<u><u>(52,560.89)</u></u>
<b>Adjusted Contract Balance</b>		<u><u>\$ 1,470,736.13</u></u>

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the district's Architect of Record's, Parette, Somjen Architects, recommendation that the Montgomery Upper Middle School site improvement change order #5 in the amount of \$5,978.00 and

BE IT FURTHER RESOLVED that, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regard to exercising the intent of this resolution.

3.6 Approval of Student Transportation Contract Transfer Agreement -

Whereas, Irvin Raphael, Inc. (the seller) has entered into or intends to enter into an agreement to sell or assign to Krapf Bus (the purchaser) all of the seller's rights and liabilities with respect to all of the transportation contracts held by the seller, or held by the seller and serviced by a specific terminal location that will no longer be operated by the seller; and

Whereas, route RTT19 is affected by this transfer; and

Whereas, the Montgomery Township School District is willing to permit this assignment provided the purchaser executes a contract and becomes obligated under identical terms and specifications as those in effect, and such assignment requires the approval of the Montgomery Township School District in the Somerset County Superintendent of Schools;

Now Therefore Be It Resolved, The Montgomery Township school district and the purchaser agree as follows:

- The Montgomery Township School District promises and agrees to pay the same contract rate for transporting students over said route according to the specifications hereinafter mentioned as would have been paid to the seller had they continued to transport students under their contractual obligations.
- The purchaser promises and agrees to transport students according to the same terms and specifications as those in effect for the said route existing between the Montgomery Township School District and the seller.
- The seller agrees that the purchaser be substituted in the seller's place and stead in this aforesaid transportation contract with Montgomery Township School District, that the seller's rights and duties thereunder be assigned to the purchaser and that all payments for said route be made to the purchaser in the purchaser's name.
- It is further agreed that this assignment between the Montgomery Township School District and the purchaser shall not become effective unless and until the purchaser secures, furnishes, and provides insurance, surety bond, stockholders disclosure statement, affirmative action compliance, and all other requirements and specifications as set forth in the original contract with the seller and the said assignment has been approved as to form by the Somerset County Superintendent of Schools.
- The seller shall not be relieved from their duties until such approval is received.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are hereby authorized to execute an agreement and any other documents as are necessary to effectuate the intent of this resolution.

3.7 Approve Closeout of Montgomery High School New Walkway Project

**WHEREAS**, the Montgomery Township Board of Education awarded Diamond Construction original bid for new walkway at Montgomery High School in the total contract lump sum of \$34,500.00; and

**WHEREAS**, there was one change order to the project providing the district with a credit of \$928.00; and

**WHEREAS**, the project was substantially completed as of August 31, 2017; and

**WHEREAS**, below is an accounting of the contract and allowances:

<b>Original Contract Amount Including Allowances</b>	\$34,500.00
<b>Total Allowances Included in Contract</b>	\$(0.00)
<b>Change Orders Affecting Allowances (None)</b>	-
<b>Unused Allowance</b>	<u>\$(0.00)</u>
<b>Change Orders Not Affecting Allowances (#1)</b>	<u>\$ (928.00)</u>
<b>Balance of Contract</b>	<u>\$33,572.00</u>
<b>Credit for Unused Allowance</b>	<u>(0.00)</u>
<b>Adjusted Contract Balance</b>	<u><u>\$33,572.00</u></u>

**NOW, THEREFORE BE IT RESOLVED**, that the Montgomery Board of Education accepts Parette Somjen Architects', the district's Architect of Record, recommendation that the Montgomery High School new walkway project is completed and the contractor be paid for any remaining balance of the adjusted contract in the amount of \$33,572.00; and

**BE IT FURTHER RESOLVED**, that this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regard to exercising the intent of this resolution.

3.8 Receipt and Award of Bid – Fall Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B20-04) – Bids were received on July 31, 2019 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$23,607.99
Riddell Elyria, OH	\$19,148.05

Aluminum Athletic Equipment Royersford, PA	\$13,217.50
Leisure Sporting Goods Iselin, NJ	\$8,265.48
Palos Sports Alsip, IL	\$5,582.00
MFAC, LLC West Warwick, RI	\$4,850.00
Pyramid School Products Tampa, FL	\$4,207.87
Metuchen Center Inc. Sayreville, NJ	\$3,718.59
Flaghouse Hasbrouck Heights, NJ	\$746.20
Longstreth Sporting Goods Spring City, PA	\$637.94

It is recommended that the Board of Education award Bid #B20-04 for fall athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$9,730.34
Leisure Sporting Goods Iselin, NJ	\$5,898.72
Riddell Elyria, OH	\$1,383.56
Pyramid School Products Tampa, FL	\$1,085.59
Flaghouse Hasbrouck Heights, NJ	\$358.44
Palos Sports Alsip, IL	\$196.41
Longstreth Sporting Goods Spring City, PA	\$6.38
<b>Total Bids Awarded</b>	<b>\$18,659.44</b>

3.9 Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:

2004 Ford F-450 XL Super Duty Truck, 1FDX47P87EA13661

2004 54 Passenger Bluebird Bus, 1BAAGCPA44F212770

2006 54 Passenger Thomas Bus, 1T88P3E2261274795

2005 54 Passenger Thomas MVP-FE Bus, 1T88P3E2X51156573

2006 54 Passenger Thomas MVP-FE Bus, 1T88P3E2861274798

2009 Ford E450 Wheel Chair Van, 1FDFF45P39DA85782

- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.

3.10 Approval for the Purchase of Managed Print Services and Equipment – approve the purchase of managed print services and equipment entered into on behalf of the State of the Division of Purchase and Property pursuant to N.J.S.A. 18A:18A-10 under the New Jersey State Contract Title, Copiers, Maint., and Supplies (#G-2075):

<u>Vendor</u>	<u>State Contract #</u>	<u>Total</u>
Xerox Corporation c/o Stewart Business Systems Burlington Twp., NJ	#40469	\$43,609.34

- 3.11 Approval for the Purchase of Diesel Fuel – approve the purchase of Red Dyed #2 Diesel Ultra Low Sulfur Fuel entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Red Dyed #2 Diesel Fuel (Ultra Low Sulfur Diesel), Red Dyed Winter Blend Diesel and Fuel Oil, #CC-0036-17 until October 31, 2019.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
Riggins, Inc. Vineland, NJ	#2D Diesel Ultra Low Sulfur Fuel (April 16 <sup>th</sup> through October 31 <sup>st</sup> )	Up Charge @ \$0.0559 per gallon

- 3.12 Approval for the Purchase of Unleaded Gasoline – approve the purchase of Unleaded Gasoline-Regular 87 Octane entered into on behalf of the Somerset County Cooperative Pricing Bid #2SOCCP, Unleaded Gasoline: Regular 87 Octane, Mid-Grade 89 Octane and Premium 93 Octane, Contract #CC-0045-18 until May 8, 2020.

<u>Vendor</u>	<u>Fuel Type</u>	<u>Fixed Delivery Prices</u>
Riggins, Inc. Vineland, NJ	Unleaded Gasoline-Regular 87 Octane	UP Charge @ \$0.129 per gallon

#### **4.0 PERSONNEL**

4.1 - 4.5 -- See Pages 19 – 38.

#### **EXECUTIVE SESSION**

Mr. Doshi motioned and Mr. Tiwari seconded that the Board convene in Executive Session at 9:20 p.m. for the purpose of discussing items related to personnel.

#### **ROLL CALL**

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Absent
Dharmesh Doshi – Yes	Shreesh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. - Yes	

#### **RECONVENE THE REGULAR ORDER OF BUSINESS AT 10:03 P.M.**

#### **ROLL CALL**

Phyllis Bursh – Yes	Jinesh Patel - Yes
Minkyo Chenette - Yes	Ranjana Rao - Absent
Dharmesh Doshi – Yes	Shreesh Tiwari - Yes
Amy Miller – Yes	Joanne Tonkin – Yes
Michael Morack, Jr. - Yes	

#### **ANNOUNCEMENTS BY THE PRESIDENT**

None

**ADJOURNMENT**

Mr. Doshi motioned to adjourn at 10:03 p.m. seconded by Mr. Tiwari.

**ROLL CALL – Consensus**

Phyllis Bursh – Yes

Minkyo Chenette - Yes

Dharmesh Doshi – Yes

Amy Miller – Yes

Michael Morack, Jr. - Yes

Jinesh Patel - Yes

Ranjana Rao - Absent

Shreesh Tiwari - Yes

Joanne Tonkin – Yes

The meeting was adjourned at 10:03 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Mark Kramer', with a long horizontal flourish extending to the right.

Mark Kramer  
Interim Board Secretary



## Montgomery Township Board of Education Travel Reimbursement Requests 2019/2020

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
District Staff	BO	10/21 - 10/24/19	NJSBA Annual Convention					\$1,600.00		\$1,600.00	\$1,600.00
Phyllis Bursh	BO	10/21 - 10/24/19	NJSBA Annual Convention	\$30.00	\$70.00	\$300.00	\$300.00			\$700.00	\$700.00
Eileen Cappabianca	UMS	10/16/2019	28th Annual NJAAP School Nurse Conf.					\$140.00		\$140.00	\$140.00
Patricia Cizin	VES	10/16/2019	28th Annual NJAAP School Nurse Conf.					\$140.00		\$140.00	\$140.00
Minkyo Chenette	BO	10/21 - 10/24/19	NJSBA Annual Convention	\$30.00	\$70.00	\$300.00	\$300.00			\$700.00	\$700.00
Heather Edwards	OHES	9/20/2019	Handle With Care Recertification		\$14.07			\$450.00		\$464.07	\$464.07
Mathew Flug	MHS	12/6/2019	American Russophobia					\$35.00		\$35.00	\$35.00
Tara Folmer	OHES	9/20/2019	Handle With Care Recertification		\$14.07			\$450.00		\$464.07	\$464.07
Naoma Green	MHS	11/12 - 11/13/19	Trauma Informed School Conference			\$190.00	\$362.00	\$469.00	\$652.00	\$1,673.00	\$1,673.00
Carla Hampton	MHS	9/22/2019	National Assoc. of College Admission Counselors Kentucky College Tours			\$244.00	\$488.00			\$732.00	
Carla Hampton	MHS	9/26 - 9/29/19	75th National Association of College Admission Counselors Conference	\$75.73	\$23.80	\$244.00	\$366.00	\$405.00	\$671.60	\$1,786.13	\$2,518.13
Mark Kramer	BO	10/21 - 10/24/19	NJSBA Annual Convention	\$30.00	\$60.90	\$300.00	\$300.00			\$690.90	\$690.90
Jennifer Lipschutz	MHS	10/16/2019	28th Annual NJAAP School Nurse Conf.					\$140.00		\$140.00	\$140.00
Christian Lugo	MHS	3/13/2020	Baseball History					\$35.00		\$35.00	\$35.00
Kelly Mattis	BO	10/21 - 10/24/19	NJSBA Annual Convention	\$50.00		\$300.00	\$300.00			\$650.00	\$850.00
Mary McLoughlin	BO	10/21 - 10/24/19	NJSBA Annual Convention	\$30.00	\$75.60	\$300.00	\$300.00			\$705.60	
Mary McLoughlin	BO	2/11 - 2/14/20	AASA 2020 National Conference on Education	\$155.00	\$30.00	\$300.00	\$900.00	\$840.00	\$1,100.00	\$3,325.00	\$4,030.60
Amy Mintz	MHS	9/20/2019	Handle With Care Recertification		\$2.91			\$450.00		\$452.91	\$452.91
Michael Morack, Jr.	BO	10/21 - 10/24/19	NJSBA Annual Convention	\$30.00	\$70.00	\$300.00	\$300.00			\$700.00	\$700.00
Jinesh Patel	BO	10/21 - 10/24/19	NJSBA Annual Convention	\$30.00	\$70.00	\$300.00	\$300.00			\$700.00	\$700.00
Heather Pino	MHS	11/12 - 11/13/19	Trauma Informed School Conference	\$51.87	\$20.86	\$190.00	\$362.00	\$469.00	\$652.00	\$1,745.73	\$1,745.73

<p align="center"><b>Montgomery Township Board of Education</b>  <b>Travel Reimbursement Requests 2019/2020 (Cont'd)</b></p>
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Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Mark Priebracha	MHS	11/22/2019	Law Society & Culture					\$35.00		\$35.00	
Mark Priebracha	MHS	3/13/2020	Baseball History					\$35.00		\$35.00	\$70.00
Bernadette Rabbitt	MHS	10/16/2019	28th Annual NJAAP School Nurse Conf.					\$140.00		\$140.00	\$140.00
Erin Reynolds	MHS	12/6/2019	American Russophobia					\$35.00		\$35.00	\$35.00
Rebecca Richards	UMS	9/20/2019	Handle With Care Recertification		\$19.67			\$450.00		\$469.67	\$469.67
Katherine Romanchik	MHS	2/21/2020	Communism in Eastern Europe					\$35.00		\$35.00	\$35.00
Lisa Romano	LMS/UMS	9/23 - 9/24/19	Leadership Institute for School Change					\$1,595.00	\$75.00	\$1,670.00	\$3,280.50
Pamela Schrum	OHES	10/16/2019	28th Annual NJAAP School Nurse Conf.					\$140.00		\$140.00	\$140.00
Paul Stemmler	MHS	10/25/2019	The Pinelands					\$35.00		\$35.00	\$35.00
Diane Strimple	BO	9/19/2019	Intro to NJDOE/Reading Board Secretary Report		\$7.84			\$50.00		\$57.84	\$1,115.36
Kristen Taylor	BO	9/30 - 10/2/19	Anti-Bullying Specialist Cert. Program					\$500.00		\$500.00	\$500.00
Shreesh Tiwari	BO	10/21 - 10/24/19	NJSBA Annual Convention	\$30.00	\$70.00	\$300.00	\$300.00			\$700.00	\$700.00
Joanne Tonkin	BO	10/22 - 10/24/19	NJSBA Annual Convention	\$30.00	\$70.00	\$225.00	\$200.00			\$525.00	\$525.00

\*Excluding Tolls

\*\*Estimated

BOE

8/20/2019

\*\*Includes Registrations

**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Effective</b>	<b>Reason</b>	<b>Dates of Employment/Notes</b>
LMS	Linda	Kunkiewicz	Paraprofessional AID.LM.TIA.RC.05	08/30/2019	Resignation	09/01/2015 – 08/29/2019
UMS	Amy	Naslonski	Teacher/Language Arts TCH.UM.ENGL.MG.02	08/21/2019	Resignation	09/01/2018 – 08/20/2019
UMS/LMS	Egil	Rostad	Teacher/Music (.48) TCH.FL.MUSC.MG.01	08/21/2019	Resignation	09/01/2018 – 08/20/2019
TRANS	Cindy	Scott	Bus Driver TRN.TR.DRVR.NA.38	01/01/2020	Retirement	11/01/1986 – 12/31/2019

**Leaves of Absence**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Type of Leave</b>	<b>Dates of Leave/Notes</b>
OHES	Nicole	Coffey	Teacher/Special Education TCH.OH.RCTR.MG.11	Leave of Absence Temporary Disability Temporary Disability Unpaid Leave Unpaid Leave Anticipated Return	01/09/2019 – 04/09/2019 (Paid; w/ Benefits) 04/10/2019 – 05/08/2019 (Paid; w/ Benefits) 05/09/2019 – 06/06/2019 (Unpaid; w/ Benefits) 06/07/2019 – 06/30/2019 09/01/2019 – 12/31/2019 - <i>Revised</i> 01/01/2020 - <i>Revised</i>
MHS	Raymond	Dix	Custodian CUS.HS.CUST.NA.08	Leave of Absence FMLA Anticipated Return	07/08/2019 – 09/10/2019 (Paid; w/ Benefits) – <i>Revised</i> 09/11/2019 – 09/13/2019 (Unpaid; w/ Benefits)– <i>Revised</i> 09/16/2019 - <i>Revised</i>
VES	Erica	McGlynn	Teacher/Special Education TCH.VS.AUT.MG.02	Temporary Disability FMLA Anticipated Return	09/05/2019 – 09/06/2019 (Paid; waives Benefits) 09/09/2019 – 09/13/2019 (Unpaid; waives Benefits) 09/16/2019
VES	Jennifer	Shockey	Teacher/Special Education TCH.VS.RCTR.MG.13	Temporary Disability FMLA Anticipated Return	01/02/2020 – 02/21/2020 (Paid; w/ Benefits) 02/24/2020 – 05/22/2020 (Unpaid; w/ Benefits) 05/25/2020
OHES	Jamie	Valenski	Teacher/Kindergarten TCH.OH.TCHR.KD.03	Unpaid Leave Anticipated Return	09/16/2019 – 11/01/2019 (w/o benefits) 11/04/2019

**Appointments/Renewals (Certificated Staff)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
OHES	Haley	Isabella *	Teacher/Kindergarten (Leave Replacement) TCH.OH.TCHR.KD.03	Jamie Valenski	BA	1 (A)	\$61,025	Yes	09/01/2019 – 11/04/2019
LMS/UMS	Dennis	Krasnokutsky *	Teacher/Music (.48) TCH.FL.MUSC.MG.01	Egil Rostad	MA+60	4-5 (C)	\$37,404	Yes	09/01/2019 – 06/30/2020
MHS	Viveka	Mandhyan *	Teacher/School Psychologist PSY.HS.PSYCH.MG.01	Lori Gaynor	MA+30	2-3 (B)	\$72,425		09/01/2019 – 06/30/2020
VES	Fatima	Mughal *	Teacher/Grade 3 (Leave Replacement) TCH.VS.TCHR.03.14	Nancy Sears	MA	8-9 (E)	\$71,840	Yes	09/01/2019 – 12/20/2019
MHS	Marie	Numata	Teacher/Science (Leave Replacement) TCH.HS.SCNC.MG.08	Meredith Sferra	BA	2-3 (B)	\$61,925	Yes	09/01/2019 – 02/28/2020
UMS	Claudine	O'Brien *	Teacher/School Psychologist TCH.UM.PSYC.MG.01	Stacy Kohler	MA+60	10 (F)	\$82,730		09/01/2019 – 06/30/2020
UMS	Vyomesh	Pandit *	Teacher/Language Arts TCH.UM.ENGL.MG.02	Amy Naslonski	MA	4-5 (C)	\$68,925		09/01/2019 – 06/30/2020
OHES/VES	Jennifer	Petruso	Supervisor K-4 Pupil Services SPV.K4.SPED.NA.01	Lia Camuto	N/A	N/A	\$93,500		09/01/2019 – 06/30/2020
OHES	Lauren	Prybeck	Teacher/Academic Support TCH.OH.BSI.MG.04	Karen Winters	MA	12-13 (H)	\$77,510		09/01/2019 – 06/30/2020
LMS/UMS	Rebecca	Richards	Teacher/School Psychologist PSY.LMUM.PSYCH.MG.01	New	MA+60	22-23 (M)	\$95,960		09/01/2019 – 06/30/2020
UMS	David	Totin *	Teacher/Special Education (Leave Replacement) TCH.UM.RCTR.MG.09	Jaclyn Grundtisch	BA	2-3 (B)	\$61,925	Yes	09/01/2019 – 04/09/2020
OHES	Gail	Travisano	Teacher/Academic Support (Leave Replacement) TCH.OH.BSI.MG.06	Lisa Gappa	BA	6-7 (D)	\$63,950	Yes	09/01/2019 – 12/20/2019

**Appointments/Renewals (Non-Certificated Staff)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Replacing</b>	<b>Step</b>	<b>Salary</b>	<b>Pro-rated</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Sandra	Braddy-Hall *	Administrative Assistant to the Associate Business Administrator BUS.BO.ADAST.NA.01	Nora Kolbert	N/A	\$56,000	Yes	09/09/2019 – 06/30/2020
TRANS	Djilali	Beldjilali	Bus Driver TRN.TR.DRVR.NA.41	Leslie Hoffman	3	\$21.72 p/h		09/01/2019 – 06/30/2020
OHES	Allison	England	Educational Support Assistant (.48) AID.OH.ESA.UG.01	Giulia Cilluffo	1	\$10,627		09/01/2019 – 06/30/2020
LMS	Robert	Guardigli	Paraprofessional AID.OH.TIA.EO.15	Erica McGlynn	1	\$25,550		09/01/2019 – 06/30/2020
MHS	William	Harris *	Assistant Custodian CUS.HS.CUST.NA.13 2 <sup>nd</sup> Shift Stipend	Ingrid Rodriguez	3-4	\$25,377 \$686	Yes	09/01/2019 – 06/30/2020
LMS	Shruti	Tyagi	Paraprofessional AID.LM.TIA.RC.05	Linda Kunkiewicz	1	\$25,550		09/01/2019 – 06/30/2020

**Transfers/Voluntary and In-Voluntary Reassignments**

<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>	<b>Dates of Employment</b>
School Psychologist/LMS TCH.LM.PSYC.MG.02	Stacy	Kohler	School Psychologist/UMS TCH.UM.PSYC.MG.01	MA + 45	22-23 (M)	\$93,710	09/01/2019 – 06/30/2020
Paraprofessional/VES AID.OH.TIA.EO.21	Irene	Dala	Paraprofessional/OHES AID.OH.TIA.EO.21		2	\$25,750	09/01/2019 – 06/30/2020

**Transfers/Voluntary and In-Voluntary Reassignments (Custodians)**

<b>New Position/Location</b>	<b>First</b>	<b>Last</b>	<b>Previous Position/Location</b>	<b>Step</b>	<b>Salary</b>	<b>Stipend</b>	<b>Dates of Employment</b>
Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supv/UMS CUS.UM.CUST.NA.06	Alma	Feria	Custodian + 2 <sup>ND</sup> Shift Stipend CUS.UM.CUST.NA.06	3-4	\$38,450	\$1,701.00	09/01/2019 – 06/30/2020
Custodian/UMS CUS.UM.CUST.NA.01	Luis	Gramajo	Custodian + 2 <sup>ND</sup> Shift Stipend + Night Supv CUS.UM.CUST.NA.01	22	\$51,365	N/A	09/01/2019 – 06/30/2020

**Salary Advancement – 2019-20 (effective September 1, 2019)**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Degree</b>	<b>Step</b>	<b>18-19 Salary</b>	<b>Dates of Employment/Notes</b>
VES	Joseph	Bassford	Teacher/Health & PE	MA + 30	12-13 (H)	\$82,010	09/01/2019 – 06/30/2020
LMS	Jennifer	Belmont	Teacher/Special Education	MA + 60	16-17 (J)	\$90,290	09/01/2019 – 06/30/2020
VES	Aubrie	Caprio	Teacher/Special Education	MA + 45	8-9 (E)	\$78,590	09/01/2019 – 06/30/2020
VES	Cathy	Carr	Teacher/Grade 4	MA + 15	2-3 (B)	\$70,175	09/01/2019 – 06/30/2020
VES	Jillian	Chianese	Teacher/Special Education	MA + 15	8-9 (E)	\$74,090	09/01/2019 – 06/30/2020
OHES	Kimberly	Critelli	Teacher/Grade 2	MA	8-9 (E)	\$71,840	09/01/2019 – 06/30/2020
VES	Meredith	Del Guercio	Teacher/Special Education	MA	8-9 (E)	\$71,840	09/01/2019 – 06/30/2020
OHES	Rachel	Dolci	Teacher/Special Education	MA + 15	6-7 (D)	\$72,200	09/01/2019 – 06/30/2020
MHS	Carlee	Dragon	Teacher/Health & PE	MA + 60	4-5 (C)	\$77,925	09/01/2019 – 06/30/2020

LMS	Ariana	Erickson	Teacher/Academic Support	MA + 45	16-17 (J)	\$88,040	09/01/2019 – 06/30/2020
LMS	Mike	Falco	Teacher/Health & PE	MA + 60	14-15 (I)	\$88,400	09/01/2019 – 06/30/2020
UMS	Jeanne	Fedun	Teacher/School Counselor	MA + 60	18-19 (K)	\$92,180	09/01/2019 – 06/30/2020
MHS	Vincent	Figueroa	Teacher/Health & PE	MA + 60	12-13 (H)	\$86,510	09/01/2019 – 06/30/2020
OHES	Theresa	Foltiny	Teacher/Grade 2	MA + 15	16-17 (J)	\$83,540	09/01/2019 – 06/30/2020
LMS	Katie	Foster	Teacher/Health & PE	MA + 30	12-13 (H)	\$82,010	09/01/2019 – 06/30/2020
VES	Joanne	Giambertone	Teacher/Grade 4	MA + 30	12-13 (H)	\$82,010	09/01/2019 – 06/30/2020
UMS	Jaclyn	Grundtisch	Teacher/Special Education	MA	6-7 (D)	\$69,950	09/01/2019 – 06/30/2020
MHS	Carla	Hampton	Teacher/School Counselor	MA + 60	20-21 (L)	\$94,070	09/01/2019 – 06/30/2020
MHS	Jane	Heebner	Teacher/Science-Chemistry	MA + 45	8-9 (E)	\$78,590	09/01/2019 – 06/30/2020
UMS	Lauren	Horowitz	Teacher/Language Arts	MA	8-9 (E)	\$71,840	09/01/2019 – 06/30/2020
MHS	Vincent	Ingraffia	Teacher/Health & PE	MA + 60	12-13 (H)	\$86,510	09/01/2019 – 06/30/2020
OHES	Alexa	Komar	Teacher/Special Education	MA + 45	14-15 (I)	\$86,150	09/01/2019 – 06/30/2020
MHS	Valeriya	Kotok	Teacher/French	MA + 15	8-9 (E)	\$74,090	09/01/2019 – 06/30/2020
VES	Diana	Loiacono	Teacher/Special Education	MA + 45	14-15 (I)	\$86,150	09/01/2019 – 06/30/2020
VES	Casey	Maxwell	Teacher/Special Education	MA + 30	6-7 (D)	\$74,450	09/01/2019 – 06/30/2020
MHS	Robert	Melusky	Teacher/Athletic Trainer	MA + 60	26 (P)	\$100,820	09/01/2019 – 06/30/2020
UMS	Nicholas	Milton	Teacher/Science	MA + 30	2-3 (B)	\$72,425	09/01/2019 – 06/30/2020
MHS	Temmy	Olivi	Teacher/English	MA + 45	14-15 (I)	\$86,150	09/01/2019 – 06/30/2020
MHS	Debra	O'Reilly	Teacher/Special Education	MA + 30	18-19 (K)	\$87,680	09/01/2019 – 06/30/2020

UMS	Maria	Pazlopez	Teacher/Social Studies	MA + 45	20-21 (L)	\$91,820	09/01/2019 – 06/30/2020
LMS	Lynn	Powers	Teacher/Grade 6 Science	MA + 30	14-15 (I)	\$83,900	09/01/2019 – 06/30/2020
UMS	Armando	Quiroz	Teacher/Spanish	MA + 30	6-7 (D)	\$74,450	09/01/2019 – 06/30/2020
UMS	Jaryd	Regner	Teacher/Social Studies	MA + 15	4-5 (C)	\$71,175	09/01/2019 – 06/30/2020
OHES	Wendy	Senatra	Teacher/School Counselor	MA + 30	14-15 (I)	\$83,900	09/01/2019 – 06/30/2020
MHS	Inez	Serrano	Teacher/Math	MA	6-7 (D)	\$69,950	09/01/2019 – 06/30/2020
MHS	Corinne	Skelton	Teacher/Special Education	MA + 30	8-9 (E)	\$76,340	09/01/2019 – 06/30/2020
MHS	Richard	Steeb	Teacher/Health & PE	MA + 60	14-15 (I)	\$88,400	09/01/2019 – 06/30/2020
VES	Tammy	Tanzola	Teacher/Health & PE	MA + 15	16-17 (J)	\$83,540	09/01/2019 – 06/30/2020
UMS	Joanne	Tiu	Teacher/Special Education	MA + 45	6-7 (D)	\$76,700	09/01/2019 – 06/30/2020
OHES	Krista	Van Nostrand	Teacher/Academic Support	MA + 45	14-15 (I)	\$86,150	09/01/2019 – 06/30/2020
VES	Laurie	Winer	Teacher/Grade 4	MA + 30	22-23 (M)	\$91,460	09/01/2019 – 06/30/2020

### Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Brianna	Carson	Student Teacher/Substitute	NEW	2019-2020
DISTRICT	Carrie Ann	Gross	Substitute Teacher	NEW	2019-2020
DISTRICT	Regina	Guhl	Substitute Teacher	NEW	2019-2020
DISTRICT	Meike	Kirk	Intern	NEW	2019-2020
DISTRICT	JoAnn	Orlando	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	2019-2020
DISTRICT	Jui	Andhare	Substitute Teacher/Paraprofessional	NEW	2019-2020



**Renewals/Substitutes**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Status</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Emily	Case	Substitute Teacher	RENEW	2019-2020
DISTRICT	Eliza	Chirayil	Substitute Teacher	RENEW	2019-2020
DISTRICT	Mark	Crawford	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Marissa	Crespo	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Auria	Dsouza	Substitute Teacher	RENEW	2019-2020
DISTRICT	Bhawana	Gupta	Substitute Teacher	RENEW	2019-2020
DISTRICT	Joanna	Javeline	Substitute Teacher	RENEW	2019-2020
DISTRICT	Maura	Kearns	Substitute Teacher/Secretary/Clerk	RENEW	2019-2020
DISTRICT	Kaitlyn	Kennedy	Substitute Teacher	RENEW	2019-2020
DISTRICT	Wendalyn	Lazarus	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Luann	Oldis	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Lynn	Min	Substitute Teacher	RENEW	2019-2020
DISTRICT	Jerome	Phillips	Substitute Teacher	RENEW	2019-2020
DISTRICT	Arlene	Singley	Substitute Teacher	RENEW	2019-2020
DISTRICT	Sunitha	Somasundaram	Substitute Teacher	RENEW	2019-2020
DISTRICT	Meenakshi	Sundar	Substitute Teacher	RENEW	2019-2020
DISTRICT	Yasotha	Thillainathan	Substitute Teacher/Paraprofessional	RENEW	2019-2020
DISTRICT	Francine	Wierzbinski	Substitute Teacher	RENEW	2019-2020

**Tuition Reimbursement**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>School</b>	<b>Semester</b>	<b>Credits</b>	<b>Reimbursed Amount</b>	<b>Course</b>
VES	Lia	Camuto	NJPSA/FEA	-	-	\$850.00	NJPSA/FEA Leader to Leader Fee
VES	Joanne	Giambertone	Andrews University	Fall 2019	3	\$381.65	Cultivating Student Centered Classrooms
VES	Joanne	Giambertone	Andrews University	Fall 2019	3	\$381.65	Stretching Bodies & Minds: Using Yoga to Enhance Student Focus and Motivation

OHES	Colleen	Kester	University of LaVerne	Fall 2019	3	\$375.00	Bullying
OHES	Colleen	Kester	University of LaVerne	Fall 2019	3	\$375.00	Motivating Students Who Don't Care
OHES	Colleen	Kester	University of LaVerne	Fall 2019	3	\$375.00	The Differentiated Classroom
MHS	Debra	O'Reilly	Loyola Marymount	Fall 2019	3	\$381.65	Stress Reduction for Better Teaching
MHS	Debra	O'Reilly	Loyola Marymount	Fall 2019	3	\$381.65	Teachers as Leaders
LMS	Lynn	Powers	University of LaVerne	Summer 2019	3	\$375.00	Creating a Google Apps Classroom
VES	Jennifer	Shockey	University of LaVerne	Fall 2019	3	\$375.00	Creating a Google Apps Classroom
VES	Jennifer	Shockey	University of LaVerne	Fall 2019	3	\$375.00	Motivating Students Who Don't Care
OHES	Daniel	Van Hise	NJPSA/FEA	-	-	\$1500.00	Leader to Leader
OHES	Christine	Yap	University of LaVerne	Fall 2019	3	\$375.00	Achieving Success for English Language Learners
OHES	Christine	Yap	University of LaVerne	Fall 2019	3	\$375.00	The Multicultural Classroom

### Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Employment
OHES	Haley Isabella	Laura Boss	Traditional	\$110.00	YES	09/01/2019-11/04/2019
MHS	Corinne Nardin	Kellye Statz	Traditional	\$302.50	YES	09/01/2019-02/13/2020
MHS	Ashley Payne	Anna Panova Cicchino	Traditional	\$110.00	YES	09/01/2019-10/25/2019

### Appointments – Summer Work 2019

Location	First	Last	Position	Salary	Dates of Employment/Notes
HS	Jennifer	Lipschutz	Nurse/CSN Summer Hours (Not to Exceed 6 days)	\$376.45 per diem	07/01/2019 - 08/31/2019 <i>Revised</i>

**Appointments – CST Summer Work 2019**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
DISTRICT	Sarah	Adamson	LDTC Case Management (Not to exceed 6 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 80 hours) - <i>Revised</i>	\$55.36 p/h	07/01/2019 – 08/31/2019
DISTRICT	Jody	Adler	School Social Worker Case Management (Not to exceed 20 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 95 hours) - <i>Revised</i>	\$68.80 p/h	07/01/2019 – 08/31/2019
DISTRICT	Brittany	Bower	LDTC Case Management (Not to exceed 2 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 53 hours) - <i>Revised</i>	\$54.01 p/h <i>Revised</i>	07/01/2019 – 08/31/2019
DISTRICT	Amy	Costa	LDTC Case Management (Not to exceed 7 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 53 hours) - <i>Revised</i>	\$59.93 p/h	07/01/2019 – 08/31/2019
DISTRICT	Stacey	Delbridge	School Psychologist Case Management (Not to exceed 4 hours) - <i>Revised</i> Evaluation & Meetings (Not to exceed 45 hours) - <i>Revised</i>	\$67.19 p/h	07/01/2019 – 08/31/2019
DISTRICT	Danielle	Fraser	Speech Language Specialist Evaluations & Meetings (Not to exceed 55 hours) - <i>Revised</i>	\$49.23 p/h <i>Revised</i>	07/01/2019 – 08/31/2019
DISTRICT	Natalia	Joffe	School Psychologist Case Management (Not to exceed 20 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 54 hours) - <i>Revised</i>	\$53.18 p/h	07/01/2019 – 08/31/2019
DISTRICT	Meghan	Knapp	School Psychologist Case Management (Not to exceed 7 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 91 hours) - <i>Revised</i>	\$56.14 p/h	07/01/2019 – 08/31/2019
DISTRICT	Nora	Kobylarz	CST Summer Secretary (Not to exceed 160 hours)	\$28.77 p/h <i>Revised</i>	07/01/2019 – 08/31/2019
DISTRICT	Stacy	Kohler	School Psychologist Case Management (Not to exceed 7 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 44 hours) – <i>Revised</i>	\$66.94 p/h	07/01/2019 – 08/31/2019
DISTRICT	Jennifer	Malik-Lawson	Speech Language Specialist Case Management (Not to exceed 4 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 54 hours) - <i>Revised</i>	\$62.11 p/h	07/01/2019 – 08/31/2019
DISTRICT	Alison	Pankowski	Reading Interventionist CST Evaluations (Not to exceed 1 hour)	\$68.29 p/h	07/01/2019 – 08/31/2019

DISTRICT	Rebecca	Richards	School Psychologist Case Management (Not to exceed 23 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 51 hours) - <i>Revised</i>	\$68.54 p/h	07/01/2019 – 08/31/2019
DISTRICT	Emily	Sheeler	Speech Language Specialist Evaluations & Meetings (Not to exceed 43 hours)	\$58.06 p/h <i>Revised</i>	07/01/2019 – 08/31/2019
DISTRICT	Ellen	Stein	School Social Worker Case Management (Not to exceed 6 hours) - <i>Revised</i> Evaluations & Meetings (Not to exceed 102 hours) - <i>Revised</i>	\$58.06 p/h	07/01/2019 – 08/31/2019

**Appointments – To Be Funded by FY 2020 Title I Funds**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary/ Stipend</b>	<b>Dates/Notes</b>
MHS	Jenna	Enos	Parent Meeting Presenter – Achieve MHS (Not to Exceed 3 hours) Prep (Not to Exceed 3 hours)	\$20.00 p/h \$30.00 p/h	09/01/2019 – 06/30/2020
MHS	Christian	Lugo	Parent Meeting Presenter – Achieve MHS (Not to Exceed 3 hours) Prep (Not to Exceed 3 hours)	\$20.00 p/h \$30.00 p/h	09/01/2019 – 06/30/2020
MHS	Jenna	Enos	Teacher - Achieve MHS (Not to Exceed 120 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
MHS	Christian	Lugo	Teacher - Achieve MHS (Not to Exceed 120 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
MHS	Kristiana	Colandrea	Teacher - Achieve MHS (Not to Exceed 120 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
MHS	Lisa	Chedid	Teacher - Achieve MHS (Not to Exceed 120 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
MHS	Paul	Stemmler	Teacher - Achieve MHS (Not to Exceed 120 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
MHS	Debra	O'Reilly	Teacher - Achieve MHS (Not to Exceed 120 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
OHES	Eric	Sletteland	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
OHES	Laura	Sapnar	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
OHES	Patricia	Abiad	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
OHES	Julie	Santoro	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
OHES	Lauren	Nisci	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
OHES	Trevor	Reeder	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020

OHES	Meghan	Bauer	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
OHES	Jessica	Roberts	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
OHES	Alison	Koblin	Teacher – The Bridges Program (Not to Exceed 60 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Marlene	Biava	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Jim	Dolan	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Cathy	Carr	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Joanne	Giambertone	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Jean	Evertsen	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Laura	Bell	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Donna	Potter	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Laura	McCormick	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Jillian	Chianese	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Karen	Damato	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Emily	Gill	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Veronica	Romano	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Joe	Bassford	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Max	Rodriguez	Teacher – The Bluebird Club (Not to Exceed 40 hours)	\$59.98 p/h	09/01/2019 – 06/30/2020
VES	Julianna	Fragulis	Monitor – The Bluebird Club	\$200.00 program	09/01/2019 – 06/30/2020
UMS	Armando	Quiroz	Teacher/Translator (Not to Exceed 15 hours)	\$20.00 p/h	08/21/2019 – 12/31/2019

**Appointments – Curriculum Writing 2019-2020**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
MHS	Vincent	Figueroa	Curriculum Development- Peer 2 Course (Not to Exceed \$1428.00)	\$34.00 p/h	08/21/2019 – 06/30/2020
LMS	Martha	Ospina	Curriculum Development – Spanish Grade 5 (Not to Exceed \$1,428.00) - <i>Revised</i>	\$34.00 p/h	07/01/2019 – 06/30/2020
MHS	Claire	Scarpa	Curriculum Development- Peer 2 Course (Not to Exceed \$1428.00)	\$34.00 p/h	08/21/2019 – 06/30/2020

**Co-Curricular**

<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
UMS	Vincent	Ingraffia	Soccer Coach, Head, Girls	\$4,392	2019-20 Fall Season
MHS	Jacob	Irving	Videographer for HS Football Games	\$701	2018-2019 School Year
MHS	Matthew	Pogue	Volunteer, Tennis Coach, Girls	\$0	2019-20 Fall Season
DISTRICT	Pamela	Schrump	Nurse Team Leader	\$2,809	2019-2020 School Year
DISTRICT	TBD		Wellness Champion	\$4,560	2019-2020 School Year
MHS	Rama	Bulusu	Academic League	\$2,388	2019-2020 School Year
MHS	Vincent	Figueroa	Advisor, Freshman Class @ 50%	\$1,700	2019-2020 School Year
MHS	Bryan	Upshaw	Advisor, Freshman Class @ 50%	\$1,700	2019-2020 School Year
MHS	Gale	Murphy	Advisor, Sophomore Class @ 50%	\$1,700	2019-2020 School Year
MHS	Erin	Reynolds	Advisor, Sophomore Class @ 50%	\$1,700	2019-2020 School Year
MHS	Brian	Santinello	Advisor, Junior Class @ 50%	\$2,375	2019-2020 School Year
MHS	Hope	Boczon	Advisor, Junior Class @ 50%	\$2,375	2019-2020 School Year
MHS	Colleen	Shanahan	Advisor, Senior Class @ 50%	\$2,319	2019-2020 School Year
MHS	Richard	Steeb	Advisor, Senior Class @ 50%	\$2,319	2019-2020 School Year
MHS	Michael	Girvan	Advisor, Senior Trip	\$4,578	2019-2020 School Year

MHS	Jeff	Brooks	Theater Arts: Technical Director	\$2,763	2019-2020 School Year
MHS	Peter	Kauzmann	Theater Arts: Set Designer	\$2,613	2019-2020 School Year
MHS	Jeff	Woodworth	Theater Arts: Vocal Director	\$2,686.50	2019-2020 School Year
MHS	Jeff	Woodworth	Choraliers	\$2,686.50	2019-2020 School Year
MHS	Jeremy	Williams	Marching Band: Color Guard Director	\$4,550	2019-2020 School Year
MHS	James	Washburn	Debate Club	\$4,760	2019-2020 School Year
MHS	Kristin	Youngberg	Theater Arts: Choreographer	\$1,600	2019-2020 School Year
MHS	Gale	Murphy	Forensic Advisor	\$4,200	2019-2020 School Year
MHS	Jamie	Meeker	Future Educators Advisor	\$1,500	2019-2020 School Year
MHS	Gene	Porcelli	Historical Club/Docents	\$3,513	2019-2020 School Year
MHS	Inez	Seranno	Interact Service Club @ 50%	\$2,094	2019-2020 School Year
MHS	Jenna	Enos	Interact Service Club @ 50%	\$2,094	2019-2020 School Year
MHS	Susan	Asral	International Club (AFS)	\$3,063	2019-2020 School Year
MHS	Kawika	Kahalehoe	Jazz Band Director	\$5,292	2019-2020 School Year
MHS	Nathalie	Bogen	Jumpstart Advisor	\$3,200	2019-2020 School Year
MHS	Amanda	Jacobsen	Library Monitor	\$4,335	2019-2020 School Year
MHS	Dianna	Muzaurieta	Literary Magazine	\$1,938	2019-2020 School Year
MHS	Michael	Brennan	Marching Band, Director	\$6,250	2019-2020 School Year
MHS	Erik	Mazurkiewicz	Marching Band Associate Director	\$4,750	2019-2020 School Year
MHS	Nitu	Sinha	Math Team Advisor	\$2,500	2019-2020 School Year
MHS	Paul	Stemmler	Mock Trial Club	\$2,388	2019-2020 School Year
MHS	Christopher	Runion	Montgomery Students for Environ. Action (7-12) (MSEA)	\$3,625	2019-2020 School Year
MHS	Michael	Brennan	Band: Stage Band	\$3,155	2019-2020 School Year
MHS	Kawika	Kahalehoe	Theater Arts: Pit Band	\$3,155	2019-2020 School Year
MHS	Deirdre	McGrail	National Art Honor Society	\$3,400	2019-2020 School Year

MHS	Sarah	Bickel	National Honor Society	\$3,400	2019-2020 School Year
MHS	Michael	Brennan	Orchestra Ensemble Director @ 50%	\$1,607.50	2019-2020 School Year
MHS	Kawika	Kahalehoe	Orchestra Ensemble Director @ 50%	\$1,607.50	2019-2020 School Year
MHS	Michelle	Caltiere	PAW Print	\$5,763	2019-2020 School Year
MHS	Michael	Brennan	Band: Chamber Music Ensemble @ 50%	\$1,030	2019-2020 School Year
MHS	Kawika	Kahalehoe	Band: Chamber Music Ensemble @ 50%	\$1,030	2019-2020 School Year
MHS	David	Rabinowitz	Marching Band: Assistant Director	\$4,550	2019-2020 School Year
MHS	Kellye	Statz	Pencils of Promise Advisor	\$1,500	2019-2020 School Year
MHS	Heather	Palecek	Photography Club	\$2,892	2019-2020 School Year
MHS	TBD		Red Cross Advisor	\$2,200	2019-2020 School Year
MHS	Timothy	Leicht	Robotics Advisor	\$8,402	2019-2020 School Year
MHS	Nitu	Sinha	SAT Math Advisor @ 50%	\$3,033	2019-2020 School Year
MHS	Jaissa	Almonte	SAT Math Advisor @ 50%	\$3,033	2019-2020 School Year
MHS	Kimberly	Marshall	SAT Verbal Advisor	\$6,066	2019-2020 School Year
MHS	Jason	Sullivan	Science Olympiad: Head Coach @ 73.7%	\$5,157	2019-2020 School Year
MHS	Jane	Heebner	Science Olympiad: Head Coach 26.3%	\$1,843	2019-2020 School Year
MHS	Christopher	Rech	Science Olympiad: Assistant Coach @ 73.7%	\$3,063	2019-2020 School Year
MHS	Jane	Heebner	Science Olympiad: Assistant Coach @ 26.3%	\$1,094	2019-2020 School Year
MHS	Rama	Bulusu	Science (Biology) League Advisor	\$1,375	2019-2020 School Year
MHS	Rama	Bulusu	Science (Chemistry) League Advisor	\$1,825	2019-2020 School Year
MHS	Audrey	Rosenthal	FBLA	\$3,738	2019-2020 School Year
MHS	Valeriya	Kotok	Student Council (9-12) Advisor @ 50%	\$2,596	2019-2020 School Year
MHS	Christian	Lugo	Student Council (9-12) Advisor @ 50%	\$2,596	2019-2020 School Year
MHS	David	English	Team Advisor	\$1,200	2019-2020 School Year
MHS	Jessica	Ritson	Test Coordinator @ 50%	\$2,685	2019-2020 School Year
MHS	Maureen	Conway	Test Coordinator @ 50%	\$2,685	2019-2020 School Year



MHS	Tara	Handschin	Theater Arts: Fall Play Director	\$3,060	2019-2020 School Year
MHS	Tara	Handschin	Theater Arts: Spring Musical Director	\$5,200	2019-2020 School Year
MHS	Dianna	Muzaurieta	TREND (Gay Straight Alliance)	\$4,075	2019-2020 School Year
MHS	Kimberly	Marshall	UNICEF Advisor	\$1,500	2019-2020 School Year
MHS	Bryan	Upshaw	Videographer for HS Football Games	\$1,402	2019-2020 School Year
MHS	Gina	Iacono	Yearbook (Business) @ 50%	\$825	2019-2020 School Year
MHS	Temmy	Kim	Yearbook (Business) @ 50%	\$825	2019-2020 School Year
MHS	Gina	Iacono	Yearbook (Graphics) @ 50%	\$1,081.50	2019-2020 School Year
MHS	Temmy	Kim	Yearbook (Graphics) @ 50%	\$1,081.50	2019-2020 School Year
MHS	Gina	Iacono	Yearbook (Main) @ 50%	\$1,981.50	2019-2020 School Year
MHS	Temmy	Kim	Yearbook (Main) @ 50%	\$1,981.50	2019-2020 School Year
UMS	Mark	Accardi	Advisor, 8th Grade @ 50%	\$1,950	2019-2020 School Year
UMS	Meghan	Moore	Advisor, 8th Grade @ 50%	\$1,950	2019-2020 School Year
UMS	Eric	Mazurkiewicz	After School Band: Chamber Ensemble	\$2,282	2019-2020 School Year
UMS	Eric	Mazurkiewicz	Jazz Band	\$4,564	2019-2020 School Year
UMS	Esteban	Sanchez	Building Audio/Visual Coordinator	\$1,125	2019-2020 School Year
UMS	Neelman	Makvana	After School Choral Director	\$1,711	2019-2020 School Year
UMS	Neelman	Makvana	Musical Production – Vocal Coach	\$2,536	2019-2020 School Year
UMS	Joanne	Tiu	CLAW Newspaper	\$2,529	2019-2020 School Year
UMS	Violet	Markmann	Computer Club	\$1,488	2019-2020 School Year
UMS	Whitney	Ehnert	Digital Photography	\$2,894	2019-2020 School Year
UMS	Rob	Scarpa	Debate Club	\$2,916	2019-2020 School Year
UMS	Whitney	Ehnert	Art Club	\$1,488	2019-2020 School Year
UMS	Jaryd	Regner	Interact Service Club	\$2,838	2019-2020 School Year
UMS	Elizabeth	Wasiak	Library Monitor @ 50%	\$1,644	2019-2020 School Year
UMS	Christine	Barker	Library Monitor @ 50%	\$1,644	2019-2020 School Year

UMS	Kelsey	Donovan	Math Counts Advisor	\$2,664	2019-2020 School Year
UMS	Mark	Accardi	Musical Production, Director	\$5,200	2019-2020 School Year
UMS	Jeff	Woodworth	Musical Production, Accompaniment	\$2,282	2019-2020 School Year
UMS	Sarah	Juarez	Musical Production: Light and Sound Coordinator	\$1,125	2019-2020 School Year
UMS	Jamie	Yavorsky	Orchestra Director	\$2,364.50	2019-2020 School Year
UMS	Annie	Yip	Robotics Advisor	\$4,090	2019-2020 School Year
UMS	Jacquelyn	Butler	Science Olympiad @ 50%	\$5,525	2019-2020 School Year
UMS	Meghan	Molinaro	Science Olympiad @ 50%	\$5,525	2019-2020 School Year
UMS	Kelsey	Donovan	Student Council Advisor @ 50%	\$3,149	2019-2020 School Year
UMS	Lauren	Horowitz	Student Council Advisor @ 50%	\$3,149	2019-2020 School Year
UMS	Betsy	Randolph	Team Leader	\$2,809	2019-2020 School Year
UMS	Armando	Quiroz	Team Leader	\$2,809	2019-2020 School Year
UMS	Lauren	Horowitz	Team Leader	\$2,809	2019-2020 School Year
UMS	Maria	Pazlopez	Team Leader	\$2,809	2019-2020 School Year
UMS	TBD		Musical Production: Technical Director	\$2,535	2019-2020 School Year
UMS	TBD		Musical Production: Choreographer	\$2,536	2019-2020 School Year
UMS	Kelli	Kallens	Yearbook Advisor	\$3,737	2019-2020 School Year
LMS	Robert	Skibinski	Advisor, 5th & 6th Grade	\$2,305	2019-2020 School Year
LMS	David	Rabinowitz	After School Band: Chamber Ensemble	\$2,158	2019-2020 School Year
LMS	Jocelyn	Keefe	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2019-2020 School Year
LMS	David	Gordon	Chorus Director, 5th & 6th Grade @ 50%	\$1,434	2019-2020 School Year
LMS	Suzanne	Muller	Humanities Grade 5 Enrichment Program Advisor	\$1,600	2019-2020 School Year
LMS	Denita	Davis	Math/Science Grade 5 Enrichment Program Advisor @ 50%	\$800	2019-2020 School Year
LMS	Jennifer	Elgin	Math/Science Grade 5 Enrichment Program Advisor @ 50%	\$800	2019-2020 School Year
LMS	Wing	Yip	Math Counts Advisor	\$2,664	2019-2020 School Year

LMS	Lesley	Haas	Math/Science Advisor	\$1,540	2019-2020 School Year
LMS	Elise	Ryan	LMS Grade 6 Science Club	\$1,600	2019-2020 School Year
LMS	Suzanne	Muller	LMS Humanities	\$1,600	2019-2020 School Year
LMS	David	Gordon	Musical Production: Director	\$5,200	2019-2020 School Year
LMS	Jocelyn	Keefe	Musical Production: Vocal Coach	\$2,860	2019-2020 School Year
LMS	Jocelyn	Keefe	Musical Production: Light and Sound Coordinator	\$1,125	2019-2020 School Year
LMS	Kadie	Bond	Orchestra Director	\$2,364.50	2019-2020 School Year
LMS	Ariana	Erickson	Getaway Club	\$1,488	2019-2020 School Year
LMS	Jennifer	Rangnow	Interact Service Club	\$2,838	2019-2020 School Year
LMS	Julie	Brenner	Read It Talk It Book Club	\$1,600	2019-2020 School Year
LMS	Mike	Hill	Sports Spectacular Coordinator	\$2,560	2019-2020 School Year
LMS	Norm	Gebhart	Team Leader – 5th Grade	\$2,809	2019-2020 School Year
LMS	Erin	Harsell	Team Leader - 6th Grade	\$2,809	2019-2020 School Year
LMS	Robert	Skibinski	Team Leader - Cycle Elective	\$2,809	2019-2020 School Year
LMS	Jenny	Honold	Team Leader - Special Education	\$2,809	2019-2020 School Year
LMS	Kelly	McDermontt	Theater Arts: Choreographer	\$1,659	2019-2020 School Year
LMS	Cassandra	Stedina	Theater Arts: Stage Director	\$1,659	2019-2020 School Year
VES	Cheryl	Housten	Band Director	\$5,875	2019-2020 School Year
VES	Chris	Smith	Band Rehearsal Assistant Director	\$3,792	2019-2020 School Year
VES	Kim	Vanatta	Coordinator of Student Service Learning @ 33.3	\$695	2019-2020 School Year
VES	Valerie	Hum	Coordinator of Student Service Learning @ 33.3	\$695	2019-2020 School Year
VES	Patricia	Pignataro	Coordinator of Student Service Learning @ 33.3	\$695	2019-2020 School Year
VES	Laura	Bell	Choral Director, 4th Grade	\$2,725	2019-2020 School Year
VES	Eugenia	Goldman	Orchestra Director	\$3,215	2019-2020 School Year
VES	Laura	Bell	Orchestra Assistant Director 4	\$2,472	2019-2020 School Year
VES	Jim	Dolan	Kids TV News Advisor	\$1,488	2019-2020 School Year

VES	Christine	Bice	Choral Rehearsal Assistant	\$2,097	2019-2020 School Year
VES	Jennifer	Furman	Team Leader - 3rd Grade	\$2,809	2019-2020 School Year
VES	Joanne	Giambertone	Team Leader - 4th Grade	\$2,809	2019-2020 School Year
VES	Jim	Dolan	Team Leader - Related Arts	\$2,809	2019-2020 School Year
VES	TBD		Team Leader - Special Education	\$2,809	2019-2020 School Year
OHES	Michelle	Pender	Team Leader – Kindergarten	\$2,809	2019-2020 School Year
OHES	Diane	Tucker	Team Leader – 1st Grade	\$2,809	2019-2020 School Year
OHES	Alexa	Komar	Team Leader - 2nd Grade	\$2,809	2019-2020 School Year
OHES	Kathy	Sinclair	Team Leader - Related Arts	\$2,809	2019-2020 School Year
OHES	TBD		Team Leader - Special Education	\$2,809	2019-2020 School Year

## Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Nestor	Campos	Custodian	\$500.00 *Revised Amount*	Custodian/Maintenance Attendance Incentive Bonus
MHS	Kim	Marshall	Interpreter	\$20.00 p/h \$66.66 p/h	2019-2020 School Year Prep Time/Lunch/Before or After School
OHES/VES	Jennifer	Petrusso	Supervisor K-4 Pupil Services	\$467.50 p/d	08/21/2019 – 08/30/2019 (Not to exceed 8 days)
HS	Jennifer	Lipschutz	Nurse for an extended day to meet students' needs	\$53.78 p/h	2019-2020 School Year

**\* Pending Criminal Background Clearance and Employment History Clearance**

## 4.2 Resolution Approving Second Addendum to the 19-20 Employment Agreement between the Montgomery Township Board of Education and Mary McLoughlin:

**WHEREAS**, the Montgomery Township Board of Education (hereinafter referred to as the "Board") and Mary McLoughlin are parties to an Employment Agreement for the period beginning July 1, 2019 and ending June 30, 2020 (hereinafter referred to as the "Employment Agreement"); and

**WHEREAS**, the parties have agreed upon modifications to the terms of the Employment Agreement, which are set forth in a Second Addendum to the Employment Agreement between Mary McLoughlin and the Board (hereinafter referred to as the “Second Addendum”); and

**WHEREAS**, the Second Addendum has been submitted to and approved by the Executive County Superintendent, in accordance with N.J.S.A. 6A:23A-3.1.

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the Second Addendum, which is attached to this Resolution and made a part hereof.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Interim Board Secretary/Business Administrator to execute the Second Addendum and any other documents necessary to effectuate same.

**4.3 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—Approve the following resolution:**

**WHEREAS**, the Board of Education of the Township of Montgomery (the “Board”) and the Montgomery Township Education Association (the “Association”) are parties (collectively referred to as the “Parties”) to a collective negotiations agreement for the 2018-2019, 2019-2020, 2020-2021, and 2021-2022 school years (the “CNA”); and

**WHEREAS**, Schedule A states that, “[p]ay for Music and Art teachers responsible for evening or weekend programs that are expected by the administration and not tied to co-curricular stipends shall be at a rate of \$25 per hour [and that a] list of applicable programs shall be agreed upon by both parties;” and

**WHEREAS**, the Parties have agreed on a list of applicable programs, which they desire to memorialize in this Sidebar Agreement.

**NOW, THEREFORE, BE IT RESOLVED** that:

Music or Art teachers shall be responsible for the following events and receive pay at the rate of \$25 per hour:

- a) Winter and spring concerts - time begins when students arrive.
- b) District concerts - time begins when students arrive.
- c) District Art show (Arts Extravaganza) - time begins when students arrive.
- d) School level art shows - time begins when students arrive.

**4.4 Resolution Approving a Change in Title – Approve the following resolution:**

The Montgomery Township Board of Education approves the title change of the Director of Human Resources to the Assistant Superintendent of Human Resources upon the recommendation of the superintendent at no change in salary for the 2019-2020 school year pending approval by the Interim Executive County Superintendent.

**4.5 Resolution Approving an Acting Assistant Superintendent of Schools – Approve the following resolution:**

The Montgomery Township Board of Education approves Damian Pappa as the Acting Assistant Superintendent of Schools upon the recommendation of the superintendent at a salary that will be agreed upon at a future board meeting, pending approval by the Interim Executive County Superintendent.